

30 June 2020

Position	Asset name	Country	% of Asset Class	% of PositiveIMPACT Option
1	UNILEVER	United Kingdom	4.0%	2.2%
2	ALPHABET	United States	3.3%	1.8%
3	HENKEL AG & CO	Germany	2.6%	1.4%
4	CERNER	United States	2.5%	1.4%
5	CHARLES SCHWAB	United States	2.4%	1.3%
6	DENTSPLY SIRONA	United States	2.3%	1.3%
7	BAXTER INTERNATIONAL	United States	2.2%	1.2%
8	AIN HOLDINGS	Japan	2.2%	1.2%
9	HENRY SCHEIN	United States	2.1%	1.1%
10	PALO ALTO NETWORKS	United States	2.0%	1.1%
11	COGNIZANT TECHNOLOGY SOLUTIONS	United States	2.0%	1.1%
12	VARIAN MEDICAL SYSTEMS	United States	1.8%	1.0%
13	UNICHARM	Japan	1.8%	1.0%
14	NOVO NORDISK	Denmark	1.8%	1.0%
15	TE CONNECTIVITY	United States	1.7%	1.0%
16	A. O. SMITH	United States	1.7%	0.9%
17	DEUTSCHE TELEKOM	Germany	1.7%	0.9%
18	DIASORIN	Italy	1.7%	0.9%
19	HOYA	Japan	1.7%	0.9%
20	MERCK	Germany	1.6%	0.9%
21	CSL	Australia	1.5%	0.8%
22	COOPER COMPANIES	United States	1.5%	0.8%
23	THERMO FISHER SCIENTIFIC	United States	1.5%	0.8%
24	NOVOZYMES	Denmark	1.5%	0.8%
25	GARTNER	United States	1.4%	0.8%
26	APTIV	United States	1.4%	0.8%
27	TECH MAHINDRA	India	1.4%	0.8%
28	INFORMA	United Kingdom	1.4%	0.8%
29	WATERS CORPORATION	United States	1.4%	0.7%
30	JONES LANG LASALLE	United States	1.3%	0.7%
31	ILLUMINA	United States	1.2%	0.7%
32	DEMANT	Denmark	1.2%	0.7%
33	BECTON, DICKINSON AND COMPANY	United States	1.2%	0.7%
34	ELISA	Finland	1.2%	0.6%
35	BEIERSDORF	Germany	1.2%	0.6%
36	LEGRAND	France	1.2%	0.6%

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37	TRIMBLE	United States	1.1%	0.6%
38	TATA CONSULTANCY SERVICES	India	1.1%	0.6%
39	SENSATA TECHNOLOGIES	United States	1.1%	0.6%
40	TEXAS INSTRUMENTS	United States	1.1%	0.6%
41	ADIDAS	Germany	1.1%	0.6%
42	KOTAK MAHINDRA BANK	India	1.1%	0.6%
43	GODREJ CONSUMER PRODUCTS	India	1.1%	0.6%
44	TAIWAN SEMICONDUCTOR MANUFACTURING	Taiwan	1.1%	0.6%
45	VITASOY INTERNATIONAL	Hong Kong	1.0%	0.6%
46	PIGEON	Japan	1.0%	0.5%
47	SGS	Switzerland	1.0%	0.5%
48	MERCADOLIBRE	United States	1.0%	0.5%
49	SPECTRIS	United Kingdom	1.0%	0.5%
50	OCADO	United Kingdom	1.0%	0.5%
51	NUTANIX	United States	1.0%	0.5%
52	CBRE	United States	0.9%	0.5%
53	LENZING	Austria	0.9%	0.5%
54	EQUIFAX	United States	0.8%	0.5%
55	KIKKOMAN	Japan	0.8%	0.5%
56	FORTINET	United States	0.8%	0.4%
57	ANSYS	United States	0.8%	0.4%
58	ANALOG DEVICES	United States	0.8%	0.4%
59	BRAMBLES	Australia	0.8%	0.4%
60	TRANE TECHNOLOGIES	United States	0.8%	0.4%
61	ALCON	Switzerland	0.7%	0.4%
62	ESSILORLUXOTTICA	France	0.7%	0.4%
63	SIEMENS GAMESA RENEWABLE ENERGY	Spain	0.7%	0.4%
64	APPLIED MATERIALS	United States	0.6%	0.3%
65	WEG	Brazil	0.6%	0.3%
66	CHR. HANSEN HOLDING	Denmark	0.6%	0.3%
67	HOUSING DEVELOPMENT FINANCE	India	0.6%	0.3%
68	SALESFORCE.COM	United States	0.6%	0.3%
69	TWILIO	United States	0.6%	0.3%
70	RECRUIT HOLDINGS	Japan	0.6%	0.3%
71	WORKDAY	United States	0.5%	0.3%
72	MARICO	India	0.5%	0.3%
73	CONSTELLATION SOFTWARE	Canada	0.5%	0.3%
74	MICROSOFT	United States	0.5%	0.3%

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75	SCHINDLER HOLDING	Switzerland	0.5%	0.3%
76	STERICYCLE	United States	0.5%	0.3%
77	KINGSPAN GROUP	Ireland	0.5%	0.3%
78	ACUITY BRANDS	United States	0.4%	0.2%
79	JACK HENRY & ASSOCIATES	United States	0.3%	0.2%
80	NORDSON	United States	0.3%	0.2%
81	PENUMBRA	United States	0.3%	0.2%
82	CREATE SD HOLDINGS	Japan	0.3%	0.2%
83	ENERGIEDIENST	Switzerland	0.3%	0.2%
84	ASSA ABLOY	Sweden	0.3%	0.1%
85	MANILA WATER	Philippines	0.3%	0.1%
86	TOMRA SYSTEMS	Norway	0.2%	0.1%
87	EXPEDITORS INTERNATIONAL OF WASHINGTON	United States	0.1%	0.1%
Total			100.0%	55.0%