

30 September 2020

Position	Asset name	Country	% of Asset Class	% of PositiveIMPACT Option
1	UNILEVER	United Kingdom	3.6%	2.0%
2	VARIAN MEDICAL SYSTEMS	United States	2.7%	1.5%
3	CHARLES SCHWAB	United States	2.4%	1.3%
4	BAXTER INTERNATIONAL	United States	2.3%	1.3%
5	ALPHABET	United States	2.3%	1.2%
6	COGNIZANT TECHNOLOGY SOLUTIONS	United States	2.2%	1.2%
7	AIN HOLDINGS	Japan	2.1%	1.2%
8	HENRY SCHEIN	United States	2.0%	1.1%
9	HOYA	Japan	2.0%	1.1%
10	TAIWAN SEMICONDUCTOR MANUFACTURING	Taiwan	2.0%	1.1%
11	DENTSPLY SIRONA	United States	1.9%	1.1%
12	PALO ALTO NETWORKS	United States	1.8%	1.0%
13	TE CONNECTIVITY	United States	1.8%	1.0%
14	VITASOY INTERNATIONAL	Hong Kong	1.8%	1.0%
15	ZEBRA TECHNOLOGIES	United States	1.7%	1.0%
16	UNICHARM	Japan	1.7%	0.9%
17	GARTNER	United States	1.6%	0.9%
18	ANSYS	United States	1.6%	0.9%
19	COOPER COMPANIES	United States	1.6%	0.9%
20	CERNER	United States	1.6%	0.9%
21	BECTON, DICKINSON AND COMPANY	United States	1.5%	0.8%
22	CSL	Australia	1.5%	0.8%
23	JACK HENRY & ASSOCIATES	United States	1.5%	0.8%
24	THERMO FISHER SCIENTIFIC	United States	1.4%	0.8%
25	CISCO SYSTEMS	United States	1.4%	0.8%
26	CHR. HANSEN HOLDING	Denmark	1.4%	0.8%
27	FORTINET	United States	1.4%	0.8%
28	APTIV	United States	1.3%	0.7%
29	NOVO NORDISK	Denmark	1.3%	0.7%
30	GODREJ CONSUMER PRODUCTS	India	1.3%	0.7%
31	LEGRAND	France	1.3%	0.7%
32	A. O. SMITH	United States	1.2%	0.7%
33	TRIMBLE	United States	1.2%	0.7%
34	NOVOZYMES	Denmark	1.2%	0.7%
35	INFORMA	United Kingdom	1.2%	0.7%
36	CONSTELLATION SOFTWARE	Canada	1.2%	0.6%

30 September 2020

37	SENSATA TECHNOLOGIES	United States	1.2%	0.6%
38	JONES LANG LASALLE	United States	1.1%	0.6%
39	ADIDAS	Germany	1.1%	0.6%
40	NUTANIX	United States	1.1%	0.6%
41	TATA CONSULTANCY SERVICES	India	1.1%	0.6%
42	ARISTA NETWORKS	United States	1.1%	0.6%
43	ALCON	Switzerland	1.1%	0.6%
44	TEXAS INSTRUMENTS	United States	1.0%	0.6%
45	SPECTRIS	United Kingdom	1.0%	0.6%
46	HALMA	United Kingdom	1.0%	0.6%
47	CBRE	United States	1.0%	0.6%
48	NEOGEN	United States	1.0%	0.5%
49	PIGEON	Japan	1.0%	0.5%
50	KOTAK MAHINDRA BANK	India	1.0%	0.5%
51	OCADO GROUP	United Kingdom	1.0%	0.5%
52	TRANE TECHNOLOGIES	United States	0.9%	0.5%
53	COLOPLAST	Denmark	0.9%	0.5%
54	ACUITY BRANDS	United States	0.9%	0.5%
55	ANALOG DEVICES	United States	0.9%	0.5%
56	MONOTARO	Japan	0.9%	0.5%
57	MARICO	India	0.8%	0.5%
58	FANUC CORPORATION	Japan	0.8%	0.4%
59	SPIRAX-SARCO ENGINEERING	United Kingdom	0.8%	0.4%
60	DEMANT	Denmark	0.8%	0.4%
61	ILLUMINA	United States	0.7%	0.4%
62	EQUIFAX	United States	0.7%	0.4%
63	DIPLOMA	United Kingdom	0.7%	0.4%
64	KIKKOMAN	Japan	0.7%	0.4%
65	NORDSON	United States	0.7%	0.4%
66	LENZING	Austria	0.6%	0.3%
67	APPLIED MATERIALS	United States	0.6%	0.3%
68	SALESFORCE.COM	United States	0.6%	0.3%
69	RATIONAL AKTIENGESELLSCHAFT	Germany	0.6%	0.3%
70	KINGSPAN GROUP	Ireland	0.6%	0.3%
71	DIASORIN	Italy	0.6%	0.3%
72	WORKDAY	United States	0.6%	0.3%
73	MICROSOFT	United States	0.5%	0.3%
74	MERCADOLIBRE	United States	0.5%	0.3%

30 September 2020

75	MERCK	Germany	0.5%	0.3%
76	EDWARDS LIFESCIENCES	United States	0.5%	0.3%
77	INFINEON TECHNOLOGIES	Germany	0.5%	0.3%
78	TOMRA SYSTEMS	Norway	0.5%	0.3%
79	STERICYCLE	United States	0.5%	0.3%
80	SCHINDLER HOLDING	Switzerland	0.5%	0.3%
81	TECH MAHINDRA	India	0.5%	0.3%
82	WEG	Brazil	0.4%	0.2%
83	HOUSING DEVELOPMENT FINANCE	India	0.3%	0.2%
84	PENUMBRA	United States	0.3%	0.2%
85	TWILIO	United States	0.3%	0.2%
86	ENERGIEDIENST	Switzerland	0.3%	0.2%
87	BRAMBLES	Australia	0.3%	0.1%
88	ASSA ABLOY	Sweden	0.3%	0.1%
89	BEIERSDORF	Germany	0.2%	0.1%
90	COCHLEAR	Australia	0.2%	0.1%
91	WATERS CORPORATION	United States	0.2%	0.1%
Total			100.0%	55.0%